

**KTAJ-TV, Missouri - EEO PUBLIC FILE REPORT
10-01-10 through 9-30-11**

A station may accumulate the relevant information for the past year (using its internal job vacancy and hiring information) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

Pursuant to the Equal Employment Opportunity rules and regulations of the FCC, and as explained in this station's Equal Employment Opportunity policy: "This ministry is a Christian church and religious organization. This ministry has religious missions throughout the world, ordains ministers, and performs a host of sacerdotal functions. Consequently, hiring and employment decisions are based on religious beliefs and creeds." Within the context of those Christian beliefs and creeds, ministry policy prohibits unlawful discrimination based on race, gender, national origin or ancestry, or physical disability. The ministry has adopted a Statement of Faith, reflected in its Employee Manual, and all directors, officers and employees must be able to subscribe to it, participate in regular prayer gatherings, Bible readings and teachings, and follow station policy, recognizing the need for unity in the spirit as explained in Ephesians 4:1-6: "I therefore, the prisoner of the Lord, beseech you that ye walk worthy of the vocation wherewith ye are called, With all lowliness and meekness, with longsuffering, forbearing one another in love; Endeavoring to keep the unity of the Spirit in the bond of peace. There is one body, and one Spirit, even as ye are called in one hope of your calling; One Lord, one faith, one baptism, One God and Father of all, who is above all, and through all, and in you all."

A. Full-Time Vacancies Filled During Past Year

1. Job Title: Asst. Chief Eng/Master Control System Operator Date Filled: July 25, 2011

2. Job Title: Date Filled:

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Asst. Chief Eng/Master Control System Operator Date Filled: July 25, 2011

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KTAJ-In house	Station Manager	4402A S. 40 th Street St. Joseph, MO 64503	816-364-1616	No
TBN Website	Station Manager	www.tbn.org	816-364-1616	Yes
Beyond the Four Walls International		7410 Sni-a-Bar Road Kansas City, MO 64129	816-444-1197	No
Canaan Worship Center		5333 East Bannister Rd Kansas City, MO 64137	816-268-0700	No
Calvin Center-Minority Services		1412 N 3 rd Street St. Joseph, MO 64501	816-232-7779	No
Church Triumphant World Overcomers		5101 Bristol Ave Kansas City, MO 64129	816-923-4800	No
Central Baptist Theological Seminary		6601 Monticello Road Shawnee, KS 66226	800-677-2287	No
Center for Multi Cultural Education MWSU		4525 Downs Drive St. Joseph, MO 64507	816-271-4150	No
The Edge Christian Fellowship		2501 S. Belt Hwy St. Joseph, MO 64503	816-244-1870	No
First Baptist Raytown		10500 East 350 Hwy Raytown, MO 64138	816-353-1994	No

Grace Evangelical Church		5103 South 50 th Street St. Joseph, MO 64507	816-279-2090	No
Heart of America Bible College		7600 Blue Ridge Blvd Kansas City, MO 64138	816-356-6380	No
Inter Serve		PO Box 4038 St. Joseph, MO 64504	816-238-4511	No
Kansas City College & Bible School		7401 Metcalf Overland Park, KS 66204	913-722-0272	No
Lenexa Christian Center		17500 W. 87 th Street Parkway Lenexa, KS 66219	913-888-1559	No
Memorial Missionary Baptist Church		11424 Hickman Mills Drive Kansas City, MO 64134	816-363-7940	No
Midwestern Baptist Theological Seminary		5001 N. Oak Trafficway Kansas City, MO 64118	800-944-6287	No
Praise Chapel		5045 Parallel Pkwy Kansas City, KS 66104	913-596-0006	No
Riverside Church		5401 Mitchell Ave St. Joseph, MO 64507	816-279-6422	No
Sheffield Family Life Center		5700 Winner Road Kansas City, MO 64127	816-241-4831	No
Victorious Life		3400 Paseo Blvd Kansas City, MO 64109	816-561-3619	No
Word of Life Church		3902 Riverside Rd St. Joseph, MO 64505	816-233-6367	No
YWCA Women's Service		304 North 8 th Street St. Joseph, MO 64501	816-232-4481	No

C. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the Past Year - 2

D. Total Number of Interviewees for All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources - 2

Source	Contact Person	Address	Telephone No.	Number Interviewed:
KTAJ-In house	Station Manager	4402A S. 40 th Street St. Joseph, MO 64503	816-364-1616	1
TBN Website	Station Manager	www.tbn.org	816-364-1616	1
Beyond the Four Walls International		7410 Sni-a-Bar Road Kansas City, MO 64129	816-444-1197	0
Canaan Worship Center		5333 East Bannister Rd Kansas City, MO 64137	816-268-0700	0
Calvin Center-Minority Services		1412 N 3 rd Street St. Joseph, MO 64501	816-232-7779	0
Church Triumphant World Overcomers		5101 Bristol Ave Kansas City, MO 64129	816-923-4800	0
Central Baptist Theological Seminary		6601 Monticello Road Shawnee, KS 66226	800-677-2287	0
Center for Multi Cultural Education MWSU		4525 Downs Drive St. Joseph, MO 64507	816-271-4150	0

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E. Outreach Activities

- 10-06-10 Missouri Western State University Job Fair/FCA Outreach
- 01-19-11 Notification Letters to co-religionists of intent to notify upon full-time vacant positions
- 03-23-11 Reporting Live Minority Mentoring Outreach
- 04-19-11 Follow up letter to co-religionist of intent to notify upon full-time vacant positions.
- 04-23-11 Blue Springs, Missouri community Outreach Event.
- 06-22-11 Notified all co-religionist of a full-time position available-Asst. Chief Engineer
- 09-15-11 Follow up letter to co-religionist of intent to notify upon full-time vacant positions.