

**WHFT-TV, Miami, Florida - EEO PUBLIC FILE REPORT
10-1-10 through 9-30-11**

A station may accumulate the relevant information for the past year (using its internal job vacancy and hiring information) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

Pursuant to the Equal Employment Opportunity rules and regulations of the FCC, and as explained in this station's Equal Employment Opportunity policy: "This ministry is a Christian church and religious organization. This ministry has religious missions throughout the world, ordains ministers, and performs a host of sacerdotal functions. Consequently, hiring and employment decisions are based on religious beliefs and creeds." Within the context of those Christian beliefs and creeds, ministry policy prohibits unlawful discrimination based on race, gender, national origin or ancestry, or physical disability. The ministry has adopted a Statement of Faith, reflected in its Employee Manual, and all directors, officers and employees must be able to subscribe to it, participate in regular prayer gatherings, Bible readings and teachings, and follow station policy, recognizing the need for unity in the spirit as explained in Ephesians 4:1-6: "I therefore, the prisoner of the Lord, beseech you that ye walk worthy of the vocation wherewith ye are called, With all lowliness and meekness, with longsuffering, forbearing one another in love; Endeavoring to keep the unity of the Spirit in the bond of peace. There is one body, and one Spirit, even as ye are called in one hope of your calling; One Lord, one faith, one baptism, One God and Father of all, who is above all, and through all, and in you all."

A. Full-Time Vacancies Filled During Past Year - 1

1. Job Title: Public Affairs Director Date Filled: 07/11/11

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Public Affairs Director Date Filled: 07/11/11

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
WHFT - In house	Station Manager	3324 Pembroke Road Pembroke Park, FL 33021	954-962-1700	No
Sun-Sentinel /Career Builder	Public Affairs Director	3324 Pembroke Road Pembroke Park, FL 33021	954-962-1700	Yes
First Christian Church	Personnel Mgr.	215 C Congress Ave. West Palm Beach, FL 33409	561-683-8811	No
Harvest Fire Worship Center		2260 NW 183 rd Street Miami Gardens, FL 33056	305-620-2986	No
Memorial Presbyterian Church		1300 S Olive Ave. West Palm Beach, FL 33401	561-832-3631	No
Holy Trinity Episcopal Church		211 Trinity Pl West Palm Beach, FL 33401	561-655-8650	No
Agape Christian Fellowship Ministries		1233 45 th St # C4 West Palm Beach, FL 33407	561-881-9801	No
Faith Center Ministries		5555 NW 95 th Ave Sunrise, FL 33351	954-742-7832	No
Beulah Christian Ministries		7323 W Oakland Park Blvd Tamarac, FL 33319	954-578-5477	No
Victory Christian World Ministries		7457 NW 57 th St Lauderhill, FL 33319	954-720-0003	No
Church of Christ Holiness Unto		950 Northwest 29 th Terrace Ft. Lauderdale, FL 33311	954-731-1997	No
Christian Coalition of South Florida		P.O. Box 557953 Miami, FL 33255	786-718-6409	No
First Priority South Florida		5110 N. Federal Hwy - Suite 200 Ft. Lauderdale, FL 33308	954-315-2222	No
Palm Beach Atlantic University		901 S. Flagler Drive West Palm Beach, FL 33401	561-803-2000	No
Barry University		11300 NE 2 nd Avenue Miami Shores, FL 33161	305-899-3000	No

Trinity International University		8190 West State Road 84 Davie, FL 33324	954-382-6452	No
Hallandale Christian School		220 SW 6 th Ave Hallandale Beach, FL 33009	954-458-2030	No

C. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the Past Year – 3

D. Total Number of Interviewees for All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources - 3

Source	Contact Person	Address	Telephone No.	Number interviewed:
WHFT – In house	Station Manager	3324 Pembroke Road Pembroke Park, FL 33021	954-962-1700	0
Sun-Sentinel /Career Builder	Public Affairs Director	3324 Pembroke Road Pembroke Park, FL 33021	954-962-1700	3
First Christian Church	Personnel Mgr.	215 C Congress Ave. West Palm Beach, FL 33409	561-683-8811	0
Harvest Fire Worship Center		2260 NW 183 rd Street Miami Gardens, FL 33056	305-620-2986	0
Memorial Presbyterian Church		1300 S Olive Ave. West Palm Beach, FL 33401	561-832-3631	0
Holy Trinity Episcopal Church		211 Trinity Pl West Palm Beach, FL 33401	561-655-8650	0
Agape Christian Fellowship Ministries		1233 45 th St # C4 West Palm Beach, FL 33407	561-881-9801	0
Faith Center Ministries		5555 NW 95 th Ave Sunrise, FL 33351	954-742-7832	0
Beulah Christian Ministries		7323 W Oakland Park Blvd Tamarac, FL 33319	954-578-5477	0
Victory Christian World Ministries		7457 NW 57 th St Lauderhill, FL 33319	954-720-0003	0
Church of Christ Holiness Unto		950 Northwest 29 th Terrace Ft. Lauderdale, FL 33311	954-731-1997	0
Christian Coalition of South Florida		P.O. Box 557953 Miami, FL 33255	786-718-6409	0
First Priority South Florida		5110 N. Federal Hwy – Suite 200 Ft. Lauderdale, FL 33308	954-315-2222	0
Palm Beach Atlantic University		901 S. Flagler Drive West Palm Beach, FL 33401	561-803-2000	0
Barry University		11300 NE 2 nd Avenue Miami Shores, FL 33161	305-899-3000	0
Trinity International University		8190 West State Road 84 Davie, FL 33324	954-382-6452	0
Hallandale Christian School		220 SW 6 th Ave Hallandale Beach, FL 33009	954-458-2030	0

E. Outreach Activities

- 10/12/10 Notification letters sent to Co-religionists of intent to inform of full-time vacancies.
- 01/25/11 Notification letters sent to Co-religionists of intent to inform of full-time vacancies.
- 04/14/11 Information table set up at The Art Institute of Ft. Lauderdale Job Fair.
- 06/10/11 Notification letters sent to Co-religionists of intent to Inform of Public Affairs Vacancy.
- 06/15/10 Sun Sentinel/Career Builder ad running for Public Affairs Vacancy.
- 09/15/11 Information table set up at Broward College Community Job Fair in Coconut Creek, FL.