

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period September 22, 2004 to September 21, 2005.

1) **Employment Unit:** Good Life Broadcasting, Inc.

2) **Unit Members (Stations and Communities of License):** WTGL-TV, Cocoa, Florida
WLCB-TV, Leesburg, Florida

3) **EEO Contact Information for Employment Unit:**

| | |
|--|---|
| Mailing Address: 653 W. Michigan Street Orlando, FL 32805 407-423-5200 phone 407-422-0120 fax | Telephone Number: 407.423.5200 |
| | Contact Person/Title: Eileen Kelly, Program Coordinator |
| | E-mail Address: eileen@tv52.org |

4) **List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

| Job Title | Recruitment Source Referring Hiree |
|----------------------------|---|
| 1. Master Control Operator | Calvary Christian Center referral |
| 2. Master Control Operator | Employee referral |
| 3. Producer | Promotion from Internship |

Good Life Broadcasting Inc. is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. 73.2080; Review of the Commission's Broadcast Cable Equal Opportunity Rules and Policies, 17 FCC Rcd 24018 (2002). As a religious broadcaster, Good Life Broadcasting Inc. has established a religious qualification for all employee positions at WTGL-TV and WLCB-TV. In accordance with FCC rules, Good Life Broadcasting Inc. makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender among all those who are qualified for employment based on their religious beliefs or affiliation.

5) Job Title: Master Control Operator (1) Referral Source(s) of Hiree: Employee referral

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | # of Interviewees Referred | Did Recruitment Source Request Notification? (Yes or No) |
|---|------------------|--|-------------------|----------------------------|--|
| Christian Help | Phyllis Johnson | 450 Seminola Blvd. Casselberry, FL 32707 | 407-834-4022 | 0 | No |
| Orlando Sentinel | Classified Dept. | 633 N. Orange Ave Orlando, FL 32801 | 407-420-5757 | 0 | No |
| Execu-Temps | Paula Arrango | 4133 Lee Rd. Orlando, FL 32806 | 407-677-9842 | 0 | No |
| Destiny Church | Scott George | 2200 S. Orange Ave. Orlando, FL 32809 | 407-849-0079 | 0 | No |
| WTGL and WLCB Web Sites | Eileen Kelly | 653 W. Michigan Street Orlando, FL 32805 | 407-423-5200 | 1 | No |
| Full Sail School | Harmony Weisberg | 3300 University Blvd. Winter Park, FL 32792 | 407-679-0100 | 1 | No |

5) Job Title: Master Control Operator Referral Source(s) of Hiree: Calvary Christian Center

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | # of Interviewees Referred | Did Recruitment Source Request Notification? (Yes or No) |
|---|------------------|--|-------------------|----------------------------|--|
| Calvary Christian Center | Troy McCoy | 1687 W. Granada Blvd Ormond Beach, FL 32714 | 386-672-5571 | 1 | No |
| Orlando Sentinel | Classified Dept. | 633 N. Orange Ave Orlando, FL 32801 | 407-420-5757 | 0 | No |
| Execu-Temps | Paula Arrango | 4133 Lee Rd. Orlando, FL 32806 | 407-677-9842 | 0 | No |
| Destiny Church | Scott George | 2200 S. Orange Ave. Orlando, FL 32809 | 407-540-9150 | 0 | No |
| WTGL and WLCB Web Sites | Eileen Kelly | 653 W. Michigan Street Orlando, FL 32805 | 407-423-5200 | 0 | No |
| Full Sail School | Harmony Weisberg | 3300 University Blvd. Winter Park, FL 32792 | 407-679-0100 | 1 | No |

5) Job Title: Producer

Referral Source(s) of Hiree: Promotion from Internship

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | # of Interviewees Referred | Did Recruitment Source Request Notification? (Yes or No) |
|---|------------------|---|-------------------|----------------------------|--|
| Christian Help | Phyllis Johnson | 450 Seminola Blvd. Casselberry, FL 32707 | 407-834-4022 | 0 | No |
| Orlando Sentinel | Classified Dept. | 633 N. Orange Ave Orlando, FL 32801 | 407-420-5757 | 0 | No |
| Execu-Temps | Paula Arrango | 4133 Lee Rd. Orlando, FL 32806 | 407-677-9842 | 0 | No |
| Destiny Church | Scott George | 2200 S. Orange Ave. Orlando, FL 32809 | 407-540-9150 | 0 | No |
| WTGL and WLCB Web Sites | Eileen Kelly | 653 W. Michigan Street Orlando, FL 32805 | 407-423-5200 | 0 | No |
| | | | | | |

6) Total # of Interviewees Referred: For the period from October 1, 2004 – September 21, 2005, this Employment Unit interviewed 4 interviewees for full-time job vacancies.

(a) Good Life Broadcasting Internship Program

Good Life Broadcasting, Inc. maintains an internship program. The Program Coordinator/Human Resources oversees and manages the internship program and evaluates the interns' performance. Through the program, interns are exposed to all departments at the stations, including Production, Post-Production and Operations. Interns participate in live taping, editing and broadcasting. All interns receive training and exposure to the skills necessary to have a successful career in the broadcast industry. The internships typically continue for one to two semesters. The interns come from UCF, Valencia Community College and Full Sail School. Good Life Broadcasting, Inc. distributes information regarding its internship program to UCF, Valencia Community College, Full Sail School and our website. All interns are college students and receive college credit for the internships.