

WHLV-TV, Florida - EEO PUBLIC FILE REPORT 10-1-10 through 9-30-11

A station may accumulate the relevant information for the past year (using its internal job vacancy and hiring information) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

Pursuant to the Equal Employment Opportunity rules and regulations of the FCC, and as explained in this station's Equal Employment Opportunity policy: "This ministry is a Christian church and religious organization. This ministry has religious missions throughout the world, ordains ministers, and performs a host of sacerdotal functions. Consequently, hiring and employment decisions are based on religious beliefs and creeds." Within the context of those Christian beliefs and creeds, ministry policy prohibits unlawful discrimination based on race, gender, national origin or ancestry, or physical disability. The ministry has adopted a Statement of Faith, reflected in its Employee Manual, and all directors, officers and employees must be able to subscribe to it, participate in regular prayer gatherings, Bible readings and teachings, and follow station policy, recognizing the need for unity in the spirit as explained in Ephesians 4:1-6: "I therefore, the prisoner of the Lord, beseech you that ye walk worthy of the vocation wherewith ye are called, With all lowliness and meekness, with longsuffering, forbearing one another in love; Endeavoring to keep the unity of the Spirit in the bond of peace. There is one body, and one Spirit, even as ye are called in one hope of your calling; One Lord, one faith, one baptism, One God and Father of all, who is above all, and through all, and in you all."

A. Full-Time Vacancies Filled During Past Year

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|---|------------------------------|
| 1. Job Title: Editor | Date Filled: 10-03-10 |
| 2. Job Title: Secretary/Public Affairs | Date Filled: 07-05-11 |

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Editor				Date Filled: 10-03-10
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
Word of Mouth				Yes
WHLV TV-52	Oralena Valero Station Manager	4525 Vineland Road, #210 Orlando, FL 32811	407-841-9458	No
Worldwide Internet		http://www.tbn.org/contact/employment-opportunities	714-832-2950	No
Christian Help		450 Seminola Boulevard Casselberry, FL 32707	407-834-4022	NO
Concord Street Church Of Christ		626 E. Concord Street Orlando, Fl. 32803	407-423-4301	No
Calvary Christian Center		1687 W. Granada Blvd. Ormond Beach, Fl. 32174	386-672-5571	No
St. John's Missionary Baptist Church		2025 W. Central Blvd. Orlando, Fl. 32805	407-422-5725	No
First United Methodist Church		142 E. Jackson St. Orlando, FL 32801	407-849-6080	No
First Presbyterian Church		106 E. Church Street Orlando, FL 32801	407-423-3441	No

Citadel of Hope Ministries		PO Box 491593 Leesburg, FL 34749	352-787-7166	No
Cocoa Beach Community Church		126 Atlantic AV Cocoa Beach, FL 32931	321-783-3961	No
First United Methodist Church		3300 N. Atlantic AV Cocoa Beach, FL 32931	321-784-8881	No
First Baptist Church of Cocoa Beach		830 S. Atlantic AV Cocoa Beach, FL. 32931	321-783-4303	No
Calvary Assembly		1199 Clay Street Winter Park, FL. 32789	407-644-1199	No
Northland a Church Distributed		530 Dog Track Road Longwood, FL. 32750	407-949-4000	No
Faith Assembly of God		2008 N. Goldenrod Road Orlando, FL. 32807	407-275-8790	No
New Destiny Christian Center		505 E. McCormick Road Apopka, FL. 32703	407-298-5770	No
Centro Cristiano Restauracion		1600 N. Chickasaw Trail Orlando, FL. 32825	407-382-2056	No
New Life Christian Fellowship		6755 S. Washington Ave. Titusville, FL. 32780	321-269-7578	No
Iglesia Renacimiento Cristiano		150 Dog Track Road Longwood, FL. 32750	407-332-8008	No
The Life Center Church		63 E. Kennedy Blvd. Eatonville, FL 32751	407-628-7025	No
Iglesia El Calvario		2500 W. Oakridge Rd. Orlando, FL 32809	407-351-4151	No

2. Job Title: Secretary/Public Affairs

Date Filled: 07-05-11

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
Word of Mouth				Yes
WHLV TV-52	Oralena Valero Station Manager	4525 Vineland Road, #210 Orlando, FL 32811	407-841-9458	No
Worldwide Internet		http://www.tbn.org/contact/employment-opportunities	714-832-2950	No
Christian Help		450 Seminola Boulevard Casselberry, FL 32707	407-834-4022	NO
Concord Street Church Of Christ		626 E. Concord Street Orlando, FL. 32803	407-423-4301	No

Calvary Christian Center		1687 W. Granada Blvd. Ormond Beach, FL 32174	386-672-5571	No
St. John's Missionary Baptist Church		2025 W. Central Blvd. Orlando, FL 32805	407-422-5725	No
First United Methodist Church		142 E. Jackson St. Orlando, FL 32801	407-849-6080	No
First Presbyterian Church		106 E. Church Street Orlando, FL 32801	407-423-3441	No
Citadel of Hope Ministries		PO Box 491593 Leesburg, FL 34749	352-787-7166	No
Cocoa Beach Community Church		126 Atlantic AV Cocoa Beach, FL 32931	321-783-3961	No
First United Methodist Church		3300 N. Atlantic AV Cocoa Beach, FL 32931	321-784-8881	No
First Baptist Church of Cocoa Beach		830 S. Atlantic AV Cocoa Beach, FL. 32931	321-783-4303	No
Calvary Assembly		1199 Clay Street Winter Park, FL. 32789	407-644-1199	No
Northland a Church Distributed		530 Dog Track Road Longwood, FL. 32750	407-949-4000	No
Faith Assembly of God		2008 N. Goldenrod Road Orlando, FL. 32807	407-275-8790	No
New Destiny Christian Center		505 E. McCormick Road Apopka, FL. 32703	407-298-5770	No
Centro Cristiano Restauracion		1600 N. Chickasaw Trail Orlando, FL. 32825	407-382-2056	No
New Life Christian Fellowship		6755 S. Washington Ave. Titusville, FL. 32780	321-269-7578	No
Iglesia Renacimiento Cristiano		150 Dog Track Road Longwood, FL. 32750	407-332-8008	No
The Life Center Church		63 E. Kennedy Blvd. Eatonville, FL 32751	407-628-7025	No
Iglesia El Calvario		2500 W. Oakridge Rd. Orlando, FL 32809	407-351-4151	No

C. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the Past Year - 6

D. Total Number of Interviewees for All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources

Source	Contact Person	Address	Telephone No.	Number Interviewed:
Word of mouth				2
WHLV TV-52	Oralena Valero Station Manager	4525 Vineland Road, #210 Orlando, FL 32811	407-841-9458	0
Worldwide Internet		http://www.tbn.org/contact/employment-opportunities	714-832-2950	1
Christian Help		450 Seminola Boulevard Casselberry, FL 32707	407-834-4022	1
Concord Street Church of Christ		626 E. Concord Street Orlando, FL 32803	407-423-4301	0
Calvary Christian Center		1687 W. Granada Blvd. Ormond Beach, Fl. 32174	386-672-5571	0
St. John's Missionary Baptist Church		2025 W. Central Blvd. Orlando, Fl. 32805	407-422-5725	0
First United Methodist Church		142 E. Jackson St. Orlando, FL 32801	407-849-6080	0
First Presbyterian Church		106 E. Church Street Orlando, FL 32801	407-423-3441	0
Citadel of Hope Ministries		PO Box 491593 Leesburg, FL 34749	352-787-7166	0
Cocoa Beach Community Church		126 Atlantic AV Cocoa Beach, FL 32931	321-783-3961	0
First United Methodist Church		3300 N. Atlantic AV Cocoa Beach, FL 32931	321-784-8881	1
First Baptist Church of Cocoa Beach		830 S. Atlantic AV Cocoa Beach, FL. 32931	321-783-4303	0
Calvary Assembly		1199 Clay Street Winter Park, FL. 32789	407-644-1199	0
Northland a Church Distributed		530 Dog Track Road Longwood, FL. 32750	407-949-4000	0
Faith Assembly of God		2008 N. Goldenrod Road Orlando, FL. 32807	407-275-8790	0
New Destiny Christian Center		505 E. McCormick Road Apopka, FL. 32703	407-298-5770	0

Centro Cristiano Restauracion		1600 N. Chickasaw Trail Orlando, FL. 32825	407-382-2056	0
New Life Christian Fellowship		6755 S. Washington Ave. Titusville, FL. 32780	321-269-7578	0
Iglesia Renacimiento Cristiano		150 Dog Track Road Longwood, FL. 32750	407-332-8008	1
The Life Center Church		63 E. Kennedy Blvd. Eatonville, FL. 32751	407-628-7025	0
Iglesia El Calvario		2500 W. Oakridge Rd. Orlando, FL 32809	407-351-4151	0

E. Outreach Activities

10-01-10 Notification letter to co-religionists of available position.
10-25-10 Notification letter to co-religionists of intent to notify.
11-10-10 Central Florida Employment Council Job Fair, Orlando, FL – Information table opened from 11 AM – 4PM.
01-10-11 Notification letter to co-religionists of intent to notify.
02-08-11 Notification letter to co-religionists to notify of available position.
04-27-11 Notification letter to co-religionists of intent to notify.
04-27-11 Notification letter to co-religionists to notify of available position.
05-05-11 Apopka Mayor's Prayer Breakfast, Apopka, FL – Information table opened from 7AM – 11AM.
06-15-11 Notification letter to co-religionists to notify of available position.
06-16-11 Position posted on TBN website.
07-01-11 Notification letter to co-religionists of intent to notify.