

WPGD-TV, Channel 50, Tennessee - EEO PUBLIC FILE REPORT 4-1-04 through 3-31-05

A station may accumulate the relevant information for the past year (using its internal job vacancy and hiring information) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

Pursuant to the Equal Employment Opportunity rules and regulations of the FCC, and as explained in this station's Equal Employment Opportunity policy: "This ministry is a Christian church and religious organization. This ministry has religious missions throughout the world, ordains ministers, and performs a host of sacerdotal functions. Consequently, hiring and employment decisions are based on religious beliefs and creeds." Within the context of those Christian beliefs and creeds, ministry policy prohibits unlawful discrimination based on race, gender, national origin or ancestry, or physical disability. The ministry has adopted a Statement of Faith, reflected in its Employee Manual, and all directors, officers and employees must be able to subscribe to it, participate in regular prayer gatherings, Bible readings and teachings, and follow station policy, recognizing the need for unity in the spirit as explained in Ephesians 4:1-6: "I therefore, the prisoner of the Lord, beseech you that ye walk worthy of the vocation wherewith ye are called, With all lowliness and meekness, with longsuffering, forbearing one another in love; Endeavoring to keep the unity of the Spirit in the bond of peace. There is one body, and one Spirit, even as ye are called in one hope of your calling; One Lord, one faith, one baptism, One God and Father of all, who is above all, and through all, and in you all."

A. Full-Time Vacancies Filled During Past Year

1. Job Title: Secretary Date Filled: 06/29/04

2. Job Title: Date Filled:

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Secretary Date Filled: 06-29-04

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
Tennessean Newspaper	Sandra Simmons	110 Broadway Nashville TN 37203	615-242-7253	Yes
WPGD-TV	Renee Brewer	36 Music Village Blvd Hendersonville TN 37075	615-822-1243	No
Belmont Church	Tammy Deason	68 Music Square East Nashville, TN 37203	615-256-2123	No
Born Again Church	Fatima Richardson	858 W Trinity Lane Nashville, TN 37207	615-228-9287	No
Cathedral of Incarnation	Fida Kibby	2001 West End Ave. Nashville, TN 37203	615-327-0919	No
Celebration of Life Church	Kim Driver	768 Forest Retreat Rd. Hendersonville, TN 37075	615-826-7575	No
Christ Church	Liz Patrick	15354 Old Hickory Blvd. Nashville, TN 37211	615-834-6171	No
College Heights Baptist Church	Jacki Abrahamzon	2100 Nashville Pike Gallatin, TN 37066	615-452-4952	No
Cornerstone Church	Dana Lawson	726 Old Hickory Blvd. Nashville, TN 37209	615-865-6655	No
Faith is the Victory Church	Brian Cowan	3344 Walton Lane Nashville, TN 37216	615-226-2145	No
First Baptist Church of Hendersonville	Faye Driver	106 Bluegrass Commons Blvd. Hendersonville, TN 37075	615-824-6154	No

Fourth Ave Church of Christ	Lita Norman	117 4 th Avenue North Franklin, TN 37064	615-794-6626	No
Gallatin First Church of the Nazarene	Brenda Saxon	407 N. Water St. Gallatin, TN 37066	615-452-2101	No
Goodlettsville Cumberland Presbyterian Church	Heather Patton	226 S. Main St. Goodlettsville, TN 37072	615-859-5888	No
Hendersonville Church of God	Mike Hammond	724 E. Main St. Hendersonville, TN 37075	615-824-6855	No
Jesus is the Answer Church	Secretary	P. O. Box 292112 Nashville, TN 37229	615-386-3917	No
Lambuth Memorial Methodist Church	Gary Stuart	1042 Hartsville Pike Gallatin, TN 37066	615-452-3715	No
Living to Go Life Center		1250-A Louisville Hwy. Goodlettsville, TN 37072	615-859-4408	No
Nashville Cowboy Church	Arie Yates	410 Brick Church Pike Goodlettsville, TN 37072	615-859-1001	No
Word of Faith Christian Center Nashville	Denie Dickerson	2635 Nolensville Pike Nashville, TN 37202	615-297-3001	No

2. Job Title:

Date Filled:

Source	Contact Person	Address	Telephone No.	Referred Person Hired?

C. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the Past Year - 31

D. Total Number of Interviewees for All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources

Source	Contact Person	Address	Telephone No.	Number Interviewed:
The Tennessean	Sandra Simmons	110 Broadway Nashville TN 37203	615-242-7253	27
WPGD-TV	Renee Brewer	36 Music Village Blvd Hendersonville TN 37075	615-822-1243	0
Belmont Church	Tammy Deason	68 Music Square East Nashville, TN 37203	615-256-2123	0
Born Again Church	Fatima Richardson	858 W Trinity Lane Nashville, TN 37207	615-228-9287	1
Cathedral of Incarnation	Fida Kibby	2001 West End Ave. Nashville, TN 37203	615-327-0919	0
Celebration of Life Church	Kim Driver	768 Forest Retreat Rd. Hendersonville, TN 37075	615-826-7575	0
Christ Church	Liz Patrick	15354 Old Hickory Blvd. Nashville, TN 37211	615-834-6171	1
College Heights Baptist Church	Jacki Abrahamzon	2100 Nashville Pike Gallatin, TN 37066	615-452-4952	0
Cornerstone Church	Dana Lawson	726 Old Hickory Blvd. Nashville, TN 37209	615-865-6655	0

Faith is the Victory Church	Brian Cowan	3344 Walton Lane Nashville, TN 37216	615-226-2145	0
First Baptist Church of Hendersonville	Faye Driver	106 Bluegrass Commons Blvd. Hendersonville, TN 37075	615-824-6154	0
Fourth Ave Church of Christ	Lita Norman	117 4 th Avenue North Franklin, TN 37064	615-794-6626	0
Gallatin First Church of the Nazarene	Brenda Saxon	407 N. Water St. Gallatin, TN 37066	615-452-2101	1
Goodlettsville Cumberland Presbyterian Church	Heather Patton	226 S. Main St. Goodlettsville, TN 37072	615-859-5888	0
Hendersonville Church of God	Mike Hammond	724 E. Main St. Hendersonville, TN 37075	615-824-6855	0
Jesus is the Answer Church	Secretary	P. O. Box 292112 Nashville, TN 37229	615-386-3917	0
Lambuth Memorial Methodist Church	Gary Stuart	1042 Hartsville Pike Gallatin, TN 37066	615-452-3715	0
Living to Go Life Center		1250-A Louisville Hwy. Goodlettsville, TN 37072	615-859-4408	0
Nashville Cowboy Church	Arie Yates	410 Brick Church Pike Goodlettsville, TN 37072	615-859-1001	1
Word of Faith Christian Center Nashville	Denie Dickerson	2635 Nolensville Pike Nashville, TN 37202	615-297-3001	0

E. Outreach Activities

06/04/04 letter to co-religionists of our intent to notify them of a full time vacancy for secretary