

WPGD-TV, Channel 50, Tennessee - EEO PUBLIC FILE REPORT

4-1-09 through 3-31-10

A station may accumulate the relevant information for the past year (using its internal job vacancy and hiring information) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

Pursuant to the Equal Employment Opportunity rules and regulations of the FCC, and as explained in this station's Equal Employment Opportunity policy: "This ministry is a Christian church and religious organization. This ministry has religious missions throughout the world, ordains ministers, and performs a host of sacerdotal functions. Consequently, hiring and employment decisions are based on religious beliefs and creeds." Within the context of those Christian beliefs and creeds, ministry policy prohibits unlawful discrimination based on race, gender, national origin or ancestry, or physical disability. The ministry has adopted a Statement of Faith, reflected in its Employee Manual, and all directors, officers and employees must be able to subscribe to it, participate in regular prayer gatherings, Bible readings and teachings, and follow station policy, recognizing the need for unity in the spirit as explained in Ephesians 4:1-6: "I therefore, the prisoner of the Lord, beseech you that ye walk worthy of the vocation wherewith ye are called, With all lowliness and meekness, with longsuffering, forbearing one another in love; Endeavoring to keep the unity of the Spirit in the bond of peace. There is one body, and one Spirit, even as ye are called in one hope of your calling; One Lord, one faith, one baptism, One God and Father of all, who is above all, and through all, and in you all."

A. Full-Time Vacancies Filled During Past Year

1. Job Title: Secretary Date Filled: 01/04/10

2. Job Title: Bistro Manager Date Filled: 01/29/10

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Secretary Date Filled: 01/04/10

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
WWW.TBN.ORG	Linda Wills	1 Music Village Hendersonville, TN 37075	615-822-8333	No
WPGD-TV	Russ Hall	36 Music Village Blvd Hendersonville TN 37075	615-822-1243	No
Born Again Church	Fatima Richardson	858 W Trinity Lane Nashville, TN 37207	615-228-9287	No
Celebration of Life Church	Secretary	768 Forest Retreat Rd. Hendersonville, TN 37075	615-826-7575	No
Long Hollow Baptist Church	Secretary	3031 Long Hollow Pike Hendersonville, TN 37075	615-824-4006	Yes
College Heights Baptist Church	Jacki Abrahamzon	2100 Nashville Pike Gallatin, TN 37066	615-452-4952	No
Cornerstone Church	Dana Lawson	726 Old Hickory Blvd. Nashville, TN 37209	615-865-6655	No
Faith is the Victory Church	Brian Cowan	3344 Walton Lane Nashville, TN 37216	615-226-2145	No
First Baptist Church of Hendersonville	Faye Driver	106 Bluegrass Commons Hendersonville, TN 37075	615-824-6154	No
Goodwill Industries	Rhonda Tuttle	670 Nashville Pike Gallatin, TN 37066	615-452-7745	No
Hendersonville Church of God	Mike Hammond	724 E. Main St. Hendersonville, TN 37075	615-824-6855	No

Word of Faith Christian Center Nashville	Denie Dickerson	2635 Nolensville Pike Nashville, TN 37202	615-297-3001	No
2. Job Title: Bistro Manager		Date Filled: 01/29/10		
Source	Contact Person	Address	Telephone No.	Referred Person Hired?
WWW.TBN.ORG	Linda Wills	1 Music Village Hendersonville, TN 37075	615-822-8333	No
WPGD-TV	Russ Hall	36 Music Village Blvd Hendersonville TN 37075	615-822-1243	No
Born Again Church	Fatima Richardson	858 W Trinity Lane Nashville, TN 37207	615-228-9287	No
Celebration of Life Church	Secretary	768 Forest Retreat Rd. Hendersonville, TN 37075	615-826-7575	No
Long Hollow Baptist Church	Secretary	3031 Long Hollow Pike Hendersonville, TN 37075	615-824-4006	Yes
College Heights Baptist Church	Jacki Abrahamzon	2100 Nashville Pike Gallatin, TN 37066	615-452-4952	No
Cornerstone Church	Dana Lawson	726 Old Hickory Blvd. Nashville, TN 37209	615-865-6655	No
Faith is the Victory Church	Brian Cowan	3344 Walton Lane Nashville, TN 37216	615-226-2145	No
First Baptist Church of Hendersonville	Faye Driver	106 Bluegrass Commons Hendersonville, TN 37075	615-824-6154	No
Goodwill Industries	Rhonda Tuttle	670 Nashville Pike Gallatin, TN 37066	615-452-7745	No
Hendersonville Church of God	Mike Hammond	724 E. Main St. Hendersonville, TN 37075	615-824-6855	No
Word of Faith Christian Center Nashville	Denie Dickerson	2635 Nolensville Pike Nashville, TN 37202	615-297-3001	No

C. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the Past Year - 12

D. Total Number of Interviewees for All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources

Source	Contact Person	Address	Telephone No.	Number of Interviewees:
WWW.TBN.ORG	Linda Wills	1 Music Village Blvd. Hendersonville, TN 37075	615-822-8333	4
WPGD-TV	Russ Hall	36 Music Village Blvd Hendersonville TN 37075	615-822-1243	6
Born Again Church	Fatima Richardson	858 W Trinity Lane Nashville, TN 37207	615-228-9287	0
Celebration of Life Church	Secretary	768 Forest Retreat Rd. Hendersonville, TN 37075	615-826-7575	0
Long Hollow Baptist Church	Secretary	3031 Long Hollow Pike Hendersonville, TN 37075	615-824-4006	2
College Heights Baptist Church	Jacki Abrahamzon	2100 Nashville Pike Gallatin, TN 37066	615-452-4952	0
Cornerstone Church	Dana Lawson	726 Old Hickory Blvd. Nashville, TN 37209	615-865-6655	0
Faith is the Victory Church	Brian Cowan	3344 Walton Lane Nashville, TN 37216	615-226-2145	0

First Baptist Church of Hendersonville	Faye Driver	106 Bluegrass Commons Hendersonville, TN 37075	615-824-6154	0
Goodwill Industries	Rhonda Tuttle	670 Nashville Pike Gallatin, TN 37075	615-452-7745	0
Hendersonville Church of God	Mike Hammond	724 E. Main St. Hendersonville, TN 37075	615-824-6855	0
Word of Faith Christian Center Nashville	Denie Dickerson	2635 Nolensville Pike Nashville, TN 37202	615-297-3001	0

E. Outreach Activities

06/12/09 reminder letter to co-religionist of our intent to notify them of full-time vacant positions.
 Hosted event July 18, 2009 for local community (discussed TBN facilities and job opportunities
 09/06/09 reminder letter to co-religionist of our intent to notify them of full-time vacant positions
 11/09/09 reminder letter to co-religionist of our intent to notify them of full-time vacant positions.
 Attended job fair at local Chamber of Commerce November 21, 2009
 02/01/10 reminder letter to co-religionist of our intent to notify them of full-time vacant positions